

## **Session 4:** Enhancing MRC Flood and Drought Services: Gender Equity and Social Inclusion

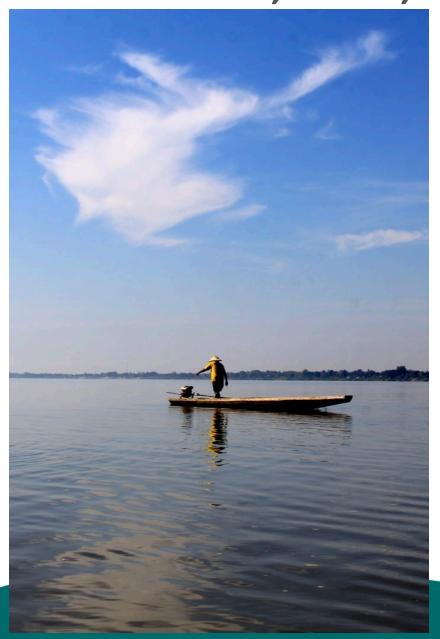
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## A Gender and Social Equity Approach to Flood and Drought Services

- Floods and Drought have both environmental and social impacts: Not all individuals and communities face these impacts equally
- Vulnerability and marginalization are not fixed states
- Social dimensions inform adaptive capacity
- Communities often considered most vulnerable are also key knowledge holders for adaptation and risk reduction strategies



## Data, Tools, and Policy Development



 Reactive, Responsive or Transformative plans and policies

 Data: Diverse data to reflect the understanding and experiences of intersecting groups

Tools: Designed for and by end users

## **Strategies and Approaches**

- Address the system not the stereotype
- Reflect on the biases and assumptions made in current policies, practices and language used - how to move forward through a people centred approach
- Recognize that GESI strategies are not one size fits all, and may even conflict in different cultural/community contexts. Integrative strategies take time, information and consultation





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Xin Cảm ơn ~Thank You